

**NRHEG PUBLIC SCHOOL ISD #2168
BOARD OF EDUCATION REGULAR MEETING
Monday, March 15, 2021, 6:30PM, Secondary Media Center**

MINUTES

1. Call to Order: Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on March 15 at 6:30PM.

2. Roll Call:

Members present:

Terri Engel	In-person	Remote	Absent
JoAnn Maloney	In-person	Remote	Absent
Rich Mueller	In-person	Remote	Absent
Travis Routh	In-person	Remote	Absent
Dan Schmidt	In-person	Remote	Absent
Loren Schoenrock	In-person	Remote	Absent
Rick Schultz	In-person	Remote	Absent

3. Approve Agenda: Moved by Rich Mueller, seconded by Travis Routh to approve the agenda as presented.

Terri Engel—aye, nye	JoAnn Maloney—aye, nye	Rich Mueller—aye, nye
Travis Routh—aye, nye	Dan Schmidt—aye, nye	Loren Schoenrock—aye, nye
Rick Schultz—aye, nye	Motion carried 7-0.	

10. Approve Consent Agenda Items: Moved by Travis Routh, seconded by Loren Schoenrock to approve the Consent Agenda Items as presented.

Terri Engel—aye, nye	JoAnn Maloney—aye, nye	Rich Mueller—aye, nye
Travis Routh—aye, nye	Dan Schmidt—aye, nye	Loren Schoenrock—aye, nye
Rick Schultz—aye, nye	Motion carried 7-0.	

a. Minutes of the February 16, 2021, Regular School Board meeting and Special School Board meetings March 1, March 4, March 9, March 10.

b. Finance

1) Board Bills: \$582,441.37

2) Donations:

NRHEG PTO	Elementary MacPhail Center Music Partnership	\$660.00
	Total	\$660.00
	Total to Date	\$49,496.85

c. Workforce

1) Job Share Request for 2021-2022: The Board will be asked to approve the paraprofessional job share team Megian Bell/Lori Tomsche.

2) Resignation: Thank you to the following employee for her service to the school district. We wish her well moving forward.

a) Susan Minter—Paraprofessional—3 years with the District – effective June 4, 2021

3) Retirement: Thank you to Doug Anderson for 36 years in education and 11 years in our District. Doug’s last day will be June 30, 2021.

4) Employment Contracts/Notice of Assignment:

a) Karen Simmons—5th Grade Long Term Substitute 1.0 FTE from approximately April 26, 2021 through June 4, 2021 at a daily rate of \$250.00.

- b) Kelly Delacruz—Early Childhood Family Education Parent Educator, FTE 0.05, at a rate of \$24.48 per hour.

5) Spring Coaching Contracts:

- a) Shawn Larson—JV Baseball Coach
- b) Mark Lee—Head Baseball Coach

6) Title I Program Local Educational Agency (LEA) for 2021-2022 School Year: I will be recommending the Board approve the Elementary Principal to serve as the Title I Program LEA for 2021-2022. Principal Anderson has served in this role for the past several years.

- d. **Statewide Enrollment Options:** One (1) student moving to our District but continuing to attend their former district. Two (2) students in our District enrolling out Fall of 2021. One (1) student enrolling into our District. Two (2) students enrolling in Fall of 2021. Two (2) students moved to our District but will finish out the school year in their former district, will attend our District in fall of 2021.

Item 11 Reports

- a. Report from Board Chair regarding Superintendent Mid-year Performance Review: Board Chair Rick Schultz will read a summary of the conclusions related to the 2020-2021 Superintendent Mid-Year Performance Review.
- b. Secondary Summer School 2021 – Mr. Bunn will present on plans for Summer School 2021.

12. Recommended Actions

a. Workforce

1) Superintendent Search—Superintendent Contract Approval: Moved by Rich Mueller, seconded by Loren Schoenrock to approve the three (3) year contract for Superintendent Michael Meihak beginning July 1, 2021.

Terri Engel—aye, nye

JoAnn Maloney—aye, nye

Rich Mueller—aye, nye

Travis Routh—aye, nye

Dan Schmidt—aye, nye

Loren Schoenrock—aye, nye

Rick Schultz—aye, nye

Motion carried 7-0.

2) Resolution Relating to the Nonrenewal of Teaching Contracts: Moved by Dan Schmidt for the adoption of the foregoing resolution relating to the nonrenewal of the teaching contract of Alexis Kubista, for the 2021-2022 school year. The motion for the adoption of the foregoing resolution was duly seconded by Travis Routh, upon roll call vote the following voted in favor thereof:

Terri Engel, JoAnn Maloney, Rich Mueller, Travis Routh, Dan Schmidt, Loren Schoenrock and Rick Schultz

And the following voted against the same: 0

Whereupon said resolution was declared duly passed and adopted.

b. Student Achievement/Student Support

- 1) School Learning Model Update/Adjustments: No Action**
- 2) School Activities: No Action**
- 3) Facility Use: No Action**

13. Closed Session to discuss labor negotiation strategy related to negotiations with the Education Minnesota NRHEG Teacher Bargaining Association and Paraprofessional Bargaining Association as permitted by M.S. Section 13D.03.: Moved by Travis Routh, seconded by Dan Schmidt to move into Closed Session to discuss labor negotiation strategy related to negotiations with the Education Minnesota NRHEG Teacher Bargaining Association and Paraprofessional Bargaining Association as permitted by M.S. Section 13D.03.

Terri Engel—aye, nye

JoAnn Maloney—aye, nye

Rich Mueller—aye, nye

Travis Routh—aye, nye
Rick Schultz—aye, nye

Dan Schmidt—aye, nye
Motion carried 7-0.

Loren Schoenrock—aye, nye

14. Move out of Closed Session: Moved by Travis Routh, seconded by Dan Schmidt to move out of closed session.

Terri Engel—aye, nye
Travis Routh—aye, nye
Rick Schultz—aye, nye

JoAnn Maloney—aye, nye
Dan Schmidt—aye, nye
Motion carried 7-0.

Rich Mueller—aye, nye
Loren Schoenrock—aye, nye

15. Adjournment: Moved by Loren Schoenrock, seconded by Travis Routh to adjourn the meeting.

Terri Engel—aye, nye
Travis Routh—aye, nye
Rick Schultz—aye, nye

JoAnn Maloney—aye, nye
Dan Schmidt—aye, nye
Motion carried 7 -0.

Rich Mueller—aye, nye
Loren Schoenrock—aye, nye

Submitted by _____, Clerk
Terri Engel